



## Committee/Task Force/Liaison Report

*Date:* September 30, 2005

- Committee/Task Force:**
- |  |   |
|--|---|
| <input type="checkbox"/> Annual Conference Program Committee     | <input type="checkbox"/> Associates                               |
| <input type="checkbox"/> Awards and Recognition                  | <input type="checkbox"/> Educational Programs                     |
| <input type="checkbox"/> Graduate Issues and Involvement         | <input checked="" type="checkbox"/> <b><u>Human Relations</u></b> |
| <input type="checkbox"/> Membership Services                     | <input type="checkbox"/> Nominations & Elections Committee        |
| <input type="checkbox"/> Placement                               | <input type="checkbox"/> Research and Information                 |
| <input type="checkbox"/> SEAHO Report Editorial Board or Editors | <input type="checkbox"/> SPE                                      |
| <input type="checkbox"/> Webmaster                               | <input type="checkbox"/> Other:                                   |

**Chairpersons: Jack Harris and Sarah Chapman**

**Committee Members** (including institutions and states):

Name	STATE	Institution
Chris Weathers	Virginia	George Washington University
Stacy Nale	South Carolina	Clemson University
Miguel Hernandez	Florida	Florida State University
Kimberly Neill	South Carolina	Clemson University
Amanda Gunter	Georgia	Georgia College & State Univ.
Robert King	Tennessee	University of Tennessee
Al Roberson	Tennessee	Tennessee Tech University
Drew Jahr	Tennessee	Middle Tennessee State Univ.
Kari Burns	Clemson	Clemson University
Aimee Hourigan	Might have moved out of SEAHO?	TBA
Chris Holland	Mississippi	Mississippi University for Women
Bethany A. Kilgore	Kentucky	Northern Kentucky University
Keith "Fletch" Fletcher	Florida	University of Miami
Ebony Williams	Louisiana	Tulane University
Shannon P. Colvin	Kentucky	Morehead State University
Jason Sininger	Georgia	Valdosta State University
Past Co-Chair Kevin Nunley	Virginia	Radford
Past Co-Chair Elliot	Virginia	Radford
Evelyn Wallington	Virginia	Virginia Tech
Lauren Pigott	Tennessee	University of Tennessee - Knoxville
Sarah Chapman	Virginia	Virginia Tech
Jack Harris	South Carolina	TBA

### ***Committee Purpose:***

As charged in the SEAHO Constitution, the Human Relations Committee will be responsible for encouraging, creating and promoting programs which address human relation issues in the work force, in residence halls, and in the college community. Additionally, the HR Committee will be responsible for ensuring that the Association and the annual conference are inviting of diversity responsible to human relations issues.

### ***Annual Goals and Objectives:***

#### 1. At the SEAHO Conference 2005:

Annual Human Relations sponsored Social  
Oppression Gallery  
Philanthropy effort for conference attendees  
Provide ribbons to presenters of diversity related program sessions  
Provide ribbons, beads, and diversity celebration buttons for conference attendees  
Establish a HR table/booth staffed throughout the conference  
Support local cultural demonstration - step/clog show during a meal  
Present the Peace Award  
Lessen the environmental impact of the conference (establish/continue various recycling programs at the conference - bags, books, bottles/cans, etc.)  
Continue to recruit active members for the HR Committee  
Encourage the submission of programs and roundtable discussion topics that reflect a wide array of Human Relations and diversity issues.

2. Support the continued development and growth of the D.R.E.A.M. diversity training program.
3. Work towards the development of an HR website including an online HR Resource Manual.
4. Constant communication with active committee members including working on committee projects year round.

### ***Progress since Last Report:***

- Committee members have volunteered as team leaders and team members for various HR Committee initiatives, including Diversity ribbons, beads, buttons, recycling, local cultural demonstration, philanthropic efforts, and Oppression Galley. Now that we have identified teams, Jack and I are preparing to charge them with specific goals/actions to give them plenty of time to complete their objectives.
- Kevin Nunley has agreed to bring the Radford Oppression Gallery back to SEAHO 2006.
- Kevin and Elliot passed down a box of HR resources – including the bright pink DIVERSITY PRESENTER name badge ribbons. We have 15 of them (so we may need to reorder for 2007). Once the Program Committee selects programs, either the program committee or Jack and I can identify those fitting into the diversity category and give ribbons to the Registration and name tag committee (or we can hand all the ribbons over). ☺
- Evelyn Wallington is actively recruiting for Diversity related Resources (activities, training materials, resources, etc). For this year, instead of a website or printed book, we hope to put all the resources onto a CD to distribute at the conference, perhaps in combination with Hurricane Relief donations.
- We are actively recruiting at ASU for some local cultural demonstrations for the conference, perhaps during our Ice Cream Social and during one or two meals (lunch).

### ***Problems:***

***Jack needs a job – please hire him!! He really wants to stay in SEAHO – he’s a GREAT GREAT professional ☺ Email him at [jackharrisjr@yahoo.com](mailto:jackharrisjr@yahoo.com) if you have any openings.***

***Next Steps:***

We will continue to communicate with committee members to get progress reports on team projects (beads, buttons, ribbons, diversity resources, etc). Jack has also been communicating with the developers of the D.R.E.A.M. training program. We need to continue to plan out the specifics for the Social (The Grove offers many options for Ice Cream Socials or for Warm Winter Socials [cider and desserts]). Jack and I are going to continue to search for both local cultural demonstrations and perhaps a local community service opportunity. We also need to secure a table/booth for the HR Committee headquarters. Jack and I are prepared to hand out the Peace award. Finally, Jack and I are working on the development and distribution plan for the HR CD.

***Need for Action or Feedback from Governing Council:***

N/A – thanks for your support and feedback.