



Committee/Task Force/Liaison Report

Date: February 7, 2006

- Committee/Task Force:**
- Annual Conference Program Committee
 - Awards and Recognition
 - Graduate Issues and Involvement
 - Membership Services
 - Placement
 - SEAHO Report Editorial Board or Editors
 - Webmaster
 - Associates
 - Educational Programs
 - Human Relations**
 - Nominations & Elections Committee
 - Research and Information
 - SPE
 - Other:

Chairperson: Sarah Chapman

Committee Members (including institutions and states):

Name	STATE	Institution
Chris Weathers	Virginia	George Washington University
Stacy Nale	South Carolina	Clemson University
Miguel Hernandez	Florida	Florida State University
Kimberly Neill	South Carolina	Clemson University
Amanda Gunter	Georgia	Georgia College & State Univ.
Robert King	Tennessee	University of Tennessee
Al Roberson	Tennessee	Tennessee Tech University
Drew Jahr	Tennessee	Middle Tennessee State Univ.
Kari Burns	Clemson	Clemson University
Chris Holland	Mississippi	Mississippi University for Women
Bethany A. Kilgore	Kentucky	Northern Kentucky University
Keith "Fletch" Fletcher	Florida	University of Miami
Ebony Williams	Louisiana	Tulane University
Shannon P. Colvin	Kentucky	Morehead State University
Jason Sininger	Georgia	Valdosta State University
Past Co-Chair Kevin Nunley	Virginia	Radford
Past Co-Chair Elliot	Virginia	Radford
Evelyn Wallington	Virginia	Virginia Tech
Lauren Pigott	Tennessee	University of Tennessee - Knoxville
Sarah Chapman	Virginia	Virginia Tech

Committee Purpose:

As charged in the SEAHO Constitution, the Human Relations Committee will be responsible for encouraging, creating and promoting programs which address human relation issues in the work force, in residence halls, and in the college community. Additionally, the HR Committee will be responsible for ensuring that the Association and the annual conference are inviting of diversity responsible to human relations issues.

Revised Annual Goals and Objectives:**1. At the SEAHO Conference 2006:**

- Annual Human Relations sponsored Social (Apple FEST this year)
 - Oppression Gallery
 - Provide ribbons to presenters of diversity related program sessions
 - Provide ribbons, bead pins, and diversity celebration buttons for conference Attendees
 - Distribute Resource CD (at the Social and the HR Table)
 - Establish a HR table to distribute information and resources at the conference
 - Present the Peace Award
 - Lessen the environmental impact of the conference (establish/continue various recycling programs at the conference – bags, paper, bottles/cans, etc.)
 - Continue to recruit active members for the HR Committee
 - Encourage the submission of programs and roundtable discussion topics that reflect a wide array of Human Relations and diversity issues.
2. Support the continued development and growth of the D.R.E.A.M. diversity training program.
3. Work towards the completion of a Resource CD to distribute at the conference.
4. Constant communication with active committee members including working on committee projects year round.
5. Develop application, review applicants, and disburse funds for the new SEAHO Professional Development Support funds for professionals impacted by Hurricanes Katrina and Rita in 2005.

Progress since Last Report:

- Jack Harris has moved out of the SEAHO Region (Belgium) and has resigned from his Co-Chair position. I do have some ideas for a new co-chair for next year, and I have contacted Tim Coley to ask about the process of tapping a new Co-Chair.
- At Mid Year, I confirmed our HR social plans with the Host committee... since it's right after dinner we are planning an APPLE FEST instead of an ice cream social. We plan on having apple cider, pastries, and apples. We will also have coffee and water. At the social we will highlight many of the HR committee projects including distributing the Diversity CD, Support Ribbons, Diversity Celebration Buttons, and will allow attendees to make their own support bead pins.
- Committee members have volunteered as team leaders and team members for various HR Committee initiatives, including bringing diversity celebration buttons and ribbons.
- Instead of bringing pre-made Diversity Celebration Bean Pins to the conference, we decided to have a "Make Your Own Support Bead Pin" at the HR Social and the HR table. Conference attendees will be able to select beads of different colors and put them on a pin. We will have posters/cards highlighting what the different colors represent.
- Kevin Nunley has confirmed the room set up for the Oppression Gallery display (lots of easels needed).
- At mid year, I confirmed with the Grove Park Inn liaison that we are welcome to bring recycling containers to SEAHO – and the GPI staff will assist in emptying them. I have secured paper recycling containers, and I am working with Mid Atlantic Waste Management Inc. to provide bottle/can recycling containers.

- Evelyn Wallington is wrapping up the Diversity Resources CD. It's looking GREAT! We will be prepared to burn 200 CDs for the conference. (More if we get a good deal on the CDs).
- SUCCESS – we had nine applications for the new Professional Development Support funding. 5 different committee members reviewed applications. All nine were approved, and we have earmarked \$6,400 out of the \$10,000 in the fund. I will be working with Bob Morton to arrange for funds disbursement. I plan to put an update in the Conference newsletter, or send out emails after SEAHO to let folks know that the remaining funds could go towards RELI, NHTI, or even AUCHO-I attendance.
- Diversity Jelly Beans have been ordered – we are getting 100 sets for the DREAM program, and 100 for the HR table.
- The DREAM team will be ordering DREAM lapel pins.
- I communicated with Tim Coley about the PEACE Award. While the SEAHO manual states that the HR Committee will present the PEACE Award, the awards committee gets the applications – Tim and I found this odd. We decided that for next year, we would like to see the HR committee take more ownership in PEACE Award nominations and selection in addition to the presentation. Tim did send me the nomination they received and I was able to provide feedback. The HR committee would like to add this to our sphere of committee tasks for next year.
- We have given the effort of a cultural demonstration over to Paul on the Host committee, who had the same idea. It now looks like our meal locations will not be large enough to have room for a stage. When we spoke at mid year, Paul mentioned the idea of having a group perform at the HR Social, and said he would investigate the possibility.
- I wrote an article for the SEAHO REPORT, Conference edition, highlighting the amazing efforts of everyone on the HR Committee.

Problems:

No problems – my apology for being late with this report (I simply forgot).

Next Steps - Pulling it all together:

- We will burn the Resource CDs. Since we only budgeted for 200, we will think of an equitable distribution plan (or have a sign up sheet for those who are interested once we run out – I may ask for more funds for more CDs if we have a large demand).
- We will make some Signage for recycling efforts & Make your Own Pins.
- We will bring all our resources and materials to SEAHO.
- Bask in the warm glow of all our successful efforts this year ☺

Need for Action or Feedback from Governing Council:

Question: Are we suppose to make any handout (fliers) or standing poster for the Committee Fair? I do not remember if I received any info about this yet...