



Committee Report

Date: February 14, 2007

Committee: **Human Relations**

Chairpersons: *Miguel Hernandez and Sarah Chapman*

Committee Members (including institutions and states):

Name	STATE	Institution
Stacy Nale	South Carolina	Clemson University
Kimberly Neill	South Carolina	Clemson University
Amanda Gunter	Georgia	Georgia College & State Univ.
Robert King	Tennessee	University of Tennessee
Kari Burns	North Carolina	University of North Carolina – Charlotte
Chris Holland	Mississippi	Mississippi University for Women
Bethany A. Kilgore	Kentucky	Northern Kentucky University
Ebony Williams	Louisiana	Tulane University
Shannon P. Colvin	Kentucky	Morehead State University
Jason Sininger	Georgia	Valdosta State University
Kevin Nunley	Virginia	Radford
Elliot Chamberlin-Long	Virginia	Radford
Evelyn Wallington	Virginia	Virginia Tech
Yolanda Avent	Virginia	Virginia Tech
Lauren Pigott	Tennessee	University of Tennessee - Knoxville
Andrea Yohn	Alabama	University of South Alabama
Kirk D. Lee	Louisiana	University of New Orleans
Kara Lane	South Carolina	College of Charleston
Peter Smith	North Carolina	Appalachian State University
Randall Williams	Tennessee	University of Tennessee - Knoxville
Derrick McReynolds	Kentucky	Murray State University
Keigan Evans	Georgia	Columbus State University
Katie Rutkowski	Florida	University of Central Florida
Gidget Lewis	Florida	University of Central Florida
Ann Pitini	Georgia	Georgia Tech
Barbara Hunter	Louisiana	Southern University
Lynell Hodge	Florida	University of North Florida
Emmanuela Pierre	Florida	University of South Florida
LaToya Eves	Florida	Florida State University
Sarah Militello	Florida	Florida State University
Keshia Martin	North Carolina	Western Carolina University

HR Committee Purpose:

As charged in the SEAHO Constitution, the Human Relations Committee will be responsible for encouraging, creating and promoting programs which address human relation issues in the work force, in residence halls, and in the college community. Additionally, the HR Committee will be responsible for ensuring that the Association and the annual conference are inviting of diversity responsible to human relations issues.

Annual Goals and Objectives:

1. For the SEAHO Conference 2007:

- Annual SEAHO Social sponsored by the Human Relations Committee
- Oppression Gallery
- Provide nametag ribbons to presenters of diversity related program sessions
- Provide nametag ribbons to D.R.E.A.M. presenters
- Provide nametag ribbons to D.R.E.A.M. session participants
- Provide ribbons, bead pins, and diversity celebration buttons for conference attendees
- HR table to distribute information and resources at the conference
- Diversity Showcase during SEAHO Social (what are schools doing with diversity)
- Review nominations, select recipient, and present the SEAHO P.E.A.C.E. Award
- Lessen the environmental impact of the conference (Recycling efforts)
- Continue to recruit active members for the HR Committee
- Encourage the submission of programs and roundtable discussion topics that reflect a wide array of Human Relations and diversity issues
- Philanthropic Effort - Silent Auction for local charity
- Increase the diversity related articles in the SEAHO report
- Buttons - HR Buttons for committee members
- Local Culture Experience and Entertainment (in collaboration with host committee)
- Invite schools who are not at SEAHO every year (HBCU / smaller institutions) (in collaboration with Membership committee)

2. Support the continued development and growth of the D.R.E.A.M. diversity training program.

3. Distribute the Professional Development Support Natural Disaster Relief Funds provided by the SEAHO Governing Council. Work collaboratively with others to develop a permanent avenue for SEAHO members with frozen funding to get to SEAHO!

4. Develop the SEAHO Diversity Resources Website

Progress since Last Report:

- **Annual SEAHO Social** sponsored by the Human Relations Committee – THANKS to the Host Committee, we are excited about the SEAHO Social being located directly outside of our Opening Banquet – and for the dessert/coffee being held for the social.
- **Oppression Gallery** – The HR Committee would like to thank Kevin Nunley at Radford University for providing the Oppression Gallery at SEAHO. Location: Elkhorn B – check it out!
- **Provide nametag ribbons** – we discussed this, but did not order these through the registration team – while we might have some pink “DIVERSITY PRESENTER” ribbons left over from previous years, this will be a priority to do THIS fiscal year, since we were approved funding. We would like to have nametag ribbons for Diversity Presenters, DREAM presenters, and DREAM participants.
- **Provide ribbons, bead pins, beans, and diversity celebration buttons** for conference attendees - DONE
- **HR table** to distribute information and resources at the conference – DONE?
- **Interactive Diversity Showcase** during SEAHO Social - DONE
- Review nominations, select recipient, and present the **SEAHO P.E.A.C.E. Award** - DONE
- Lessen the environmental impact of the conference (**Recycling efforts**) – Thanks to the Lexington Convention Center and Hyatt Regency staff for allowing and coordinating recycling efforts. I am not 100% how this is set up – but we will confirm our recycling efforts before the start of the conference.

- **Philanthropic Effort** - Silent Auction for local charity – DONE – Silent Auction will benefit the Ronald McDonald House of the Bluegrass (in Lexington)
- **Committee Buttons** - HR Buttons for committee members - DONE
- **Local Culture Experience and Entertainment** (in collaboration with host committee) – DONE – we are excited to invite Black Voices to perform at the SEAHO Social Wednesday night.

Problems:

Miguel and I both felt the time between Mid-Year and SEAHO fly by at sonic speed! While we're very excited about our committee results, we both acknowledge that next year we want to involve more committee members in the planning and execution of activities for the conference.

There was some miscommunication about the PDS Natural Disaster funding, and as a result of the delayed timing of decision making, one of the two applicants was not able to attend SEAHO this year. Miguel and I are excited that others are interested in helping to develop a sound and structured framework for continued support of SEAHO members with frozen funding.

Next Steps:

- SEAHO CONFERENCE!!
- SEAHO SOCIAL – Diversity Showcase
- Silent Auction for Charity
- HR Committee meeting @ the Conference – we want to set strong goals for SEAHO 2008, including the possibility of a gender neutral restroom for SEAHO attendees. Miguel and I are also on the lookout for involved committee members who would like to shadow us as chairs in 08 so they can take over as committee chairs in 09 (tentatively)

Need for Action or Feedback from Governing Council:

We look forward to discussing possible funding for an on-going Professional Development Support program at Governing Council.